Guy was one of 8 Deaf gay men who founded the Rainbow Alliance of the Deaf in Fort Lauderdale, Florida in 1977. He was also a well known Deaf artist who also was very active with leather clubs as well as long-time HIV+ survivor.
LETTER FROM RAD VIRTUAL CONFERENCE CO-CHAIRS

JAMES WILSON IV
Hello registrants, I am truly excited for the virtual conference happening this July 16 to 18! It will be our very first virtual conference, and like many others, we are experiencing a unique circumstance through the pandemic by hosting our first virtual conference this year. We are looking forward to a weekend of robust networking and leadership during the conference. Onwards to the next chapter of RAD!

TAR BURT
Welcome to the 2021 RAD Virtual Conference. Now's the first-ever time RAD have hosted it online. Last January 2021, the board decided to host the virtual conference this year to re-connect with all LGBTIQA+ communities. If you have any questions, concerns, need tech support, etc... Please send an email to help@radeaf.org. This team will be available to assist you during the weekend.

LETTER FROM RAD PRESIDENT

ROY JONES
YASSSS RAD family! RAD boards, and virtual committees want to welcome our first virtual conference. Unbelievable! It's 2021 with our first virtual conference with 44th anniversary, with BLM, Covid-19 pandemic, and more in my first full term as President in any organization. RAD has taught me so many experiences. We appointed diversity officers, add more people in our team to balance the board's power. We also update bylaws, websites with many differences to give members access with RAD information. I'm hope that RAD continues with the new and changing style of RAD to support our LGBTQ+ DEAF community with diversity including Black, People of Color, Transgenders, youngsters and Women.

Our first virtual general meeting from January to July gave us the idea of continuing to do virtual conferences. We must give big applause to Co-chairperson James Wilson IV known as Jimmy and Tar Burt for hard and last minute work. Last thing, I want to say MANY THANKS to our RAD boards, Members and people for full support. I'm looking forward to seeing your lovely faces on my computer all weekend July 16-18. I'm sending my colorful rainbow love to y'all!
SECRETARY TAR BURT
We have accomplished so much under the Jones administration. There is SO MUCH work to do. I’m proud of what we have accomplished since I took over as Director of Public Relations - then took over as Secretary. I am looking forward to keeping pushing RAD to successful. I’m telling you: our work is not done yet.

DIRECTOR OF PUBLIC RELATIONS LILLOU BARRIOS
Bars probably aren't right place for Deaf LGBTQIA to meet other Deaf LGBTQIA. Where can we find each other? This, RAD, is one of places you can find your people and friendships. Maybe relationship. You're not alone in this big hearing world, you have us. RAD is one big Deaf LGBTQIA family.

MEMBERS AT LARGE 1 MICHEL TURGEON
We have been learning about the technique for the virtual conference, I am very proud that lot of diversity people are part of RAD. Since November 2020 to now, the board have been working very hard. I want to applause the board and volunteers for teamwork. It is very important not to stop and we must continue to fight for the human rights of Deaf LGBTIQA+ on our community.

MEMBERS AT LARGE 2 LANA DOVE
Be the Change with Rainbow Alliance for the Deaf. RAD has become more modern in all ages with diversity and inclusion. RAD supports and respects gender identity, mutual understanding, and raises awareness in LGBTQ. We commit by providing a welcome space for everyone. RAD has engaged so much through the pandemic and taught us how to be creative with zoom meetings, gatherings and game nights. It brings us closer and it’s a beautiful thing.

TREASURER SAMANTHA MOORE
Hello Hello RAD!! I am beyond blessed and grateful to be part of this community, where I can contribute my skills and knowledge of money as a Treasurer! RAD has given me opportunities where I can expand my networking, expand my skills in financials, and gain personal growth as a same-sex married woman. Giving back to the community is one of my passions, RAD has given me the opportunity to do that! Thank you my Rainbow Lovelies! <3 Sam

VICE PRESIDENT DEIDRA PELLETIER
We are very excited to share new experiences with you guys for our first virtual conference! We invested our time to train ourselves how to run the conference virtually via zoom. I have been a vice president since Sept 2019 and running bylaws with my committee is a great journey for me. I do enjoy working with everyone. Truly blessed to have this opportunity. I am looking forward to seeing RAD growing as we have always dreamed of. Let RAD be strong again!
MEMBERS AT LARGE 3 NY’KEL BEST
I am really excited to work with you for Rainbow Alliance for the Deaf (RAD) at Virtual Conference! I hope this is a great experience for everyone coming who watches our RAD Conference Virtual will give you tools, learning the grow, and ready carry for Deaf LGBTQ Community will be explored and growth for the future! Thank you for your support for this event!

MEMBERS AT LARGE 4 JAMES WILSON IV
It has been an honor joining the RAD Board as MAL IV. At the beginning, I was more of a consulting role, and then I went on to become the Virtual Conference Chair. All this has been nothing but one of greatest privileges. Thank you for allowing me the honor of working with you all.

MEMBERS AT LARGE 5 ERIC BELOZOVSKIY
I had joined RAD as a member for the first time two years ago after learning RAD’s existence, then served in our ByLaws committee for almost a year, and became a MAL in April 2021. After seeing and learning RAD history, it is time to visualize and build RAD’s new future. Thus, I had written the version I want to see RAD as in the future as our new mission statement on our current Bylaws proposal. Let’s get busy for the next two years and more. May the RAD prospers.

MEMBERSHIP COORDINATOR SONYA MOYER
You have made it to enter a long weekend of the 2021 RAD Virtual convention. Enjoy the workshops, panting workshop. I wish you all good luck in the election.

2019 – 2021 OUTGOING BOARD TIMELINE

- **PRESIDENT**
  - Paul Kiel *(R)*
    - July 2019 - Aug 2019
  - Roy Jones
    - Aug 2019 - present

- **VICE PRESIDENT**
  - Roy Jones
    - July 2019 - Aug 2019
  - Deidra Pelletier
    - Sept 2019 - present

- **SECRETARY**
  - Steven Schumacher *(R)*
    - July 2019 - Aug 2020
  - Shay-Lynn Willett *(R)*
    - Nov 2020 - Dec 2020
  - Tar Burt
    - Dec 2020 - present

- **TREASURER**
  - David O’Toole *(R)*
    - July 2019 - Oct 2020
  - Samantha Moore
    - Dec 2020 - present

- **MEMBERS AT LARGE**
  - Daxter Slater *(R)*
    - Dec 2020 - Jan 2021
  - Jose-Ovi Velasquez *(R)*
    - Nov 2020 - Jan 2021
  - Jim Lomanto *(R)*
    - Nov 2020 - Jan 2021

(R) = RESIGNED
In March of 2020, a novel disease, Coronavirus, invaded the United States of America, causing a deadly outbreak across the country. The massive infection became known as the “Coronavirus Pandemic.” In response to the pandemic, several states closed down for multiple months, and many citizens were forced to stay home under regional quarantine orders. The Center for Disease Control and Prevention (CDC) issued a recommendation, which many states adopted, requiring everyone to practice 6 feet of physical distancing, requiring social gatherings to limit their capacity to 10 people, requiring people in public spaces to wear masks at all times, and advising people to either wash their hands for at least 20 secs at a time, or to use hand sanitizer made of at least 70% alcohol. Unfortunately, a lot of in-person social events were either postponed or cancelled - which in turn impacted the RAD in-person conference. As a result, the RAD Board decided to facilitate their in-person conference through an online, virtual format instead.

Ivy Vélez is a grassroots Latina Deaf Lesbian Community Advocate and was born the oldest daughter of Deaf Parents who are both from Puerto Rico. She has a Bachelor of Science degree in Human Services and Master of Science degree in Organizational, Management and Leadership. She has worked in human services for over 35 years. She also conducted and chaired effective cultural sensitivity workshops, numerous presentations, seminars, and panels addressing issues affecting Deaf and Hard of Hearing consumers. Ivy lives in Marlborough, Massachusetts with her partner, Kim Ewing for 22 years and their 5 precious cats together.

Victorica Monroe (they/she) is a Black Deafblind genderqueer, currently an owner of the Monroe Pedagogy Company. The Company focuses on social change and justice in Deaf Education for all entities and levels. She brings a wealth of knowledge to address injustice and discuss different social change topics for various entities.
VIRTUAL CONFERENCE TEAM

Jimmy Wilson IV
Conference Co-Chair

Tar Burt
Conference Co-Chair

Samantha Moore
Treasurer

Antines Davis
Election Committee Chairperson

Eric Belozovsky
Help Desk Coordinator

Roy Jones
Award Coordinator

Ny’kel Best
Conference Team

Michel Turgeon
Conference Team

Lana Dove
Conference Team

Deidra Pelletier
Conference Team

Steven Straker
Conference Team

Ben Sealts
Conference Team

RAD ACCOMPLISHMENT LIST: 2019–2021

2021
• Virtual Conference through ZOOM.
• Our first-ever General Meeting every 2 months

2020
• Created 5 Members at Large (MALs).
• Website: Necrology List.
• Website: Members-only page.
• #RADquarantine.
• New LGBTIQA+ of the month.

2019
• First BIPOC Officer elected.
• First Board meeting thru zoom in public.
• Phun contest to replace pageant.
• Created New Facebook page.
• Created RAD email through G suite.
At RAD, the time has come we acknowledge and recognize the urgency of the Black Lives Matter (BLM) movement. It is critical we embrace and support Black, Indigenous, and people of color (BIPOC) who struggle daily with the systemic oppression and police brutality in our country. We must stay vigilant and continuously ask oversells if we have truly done enough for the BIPOC Community.
VIRTUAL CONFERENCE EVENTS

PAINT Event
with Ariel Miller
FRIDAY JULY 16 5pm

THYST BAR
SOCIAL EVENT SUNDAY 7/18
9:30pm CST
Z: 522.285.8488
PW: THYST*

rad
rainbow alliance of the deaf
"Racism and LGBTQ+"
JULY 17
VICTORICA MONROE

RAINBOW ALLIANCE OF THE DEAF (RAD) VIRTUAL CONFERENCE
JULY 15-18, 2021

ELECTION
DO YOU WANT TO RUNNING FOR RAD OFFICER?

PRESIDENT
SECRETARY
VICE PRESIDENT
TREASURER

WWW.DEAFRAD.ORG/ELECTION

17 AUCTION
ATIQUES PAINTINGS ATIQUES 10:00am

"Promoting Awareness of Generation Disparities in LGBTIQA+"
IVY VÉLEZ JULY 17
Sin Nombre, Deaf Drag Queen from Portland, OR, is crowned as Duchess VI of Sweethearts of Portland. She knew she had to use her titleholder power and possibilities to change Portland and open America’s perspectives of Deaf/HOH LGBTQIA+ community with her Handsync, digital deaf drag show. The Deaf drag community is slowly growing and starting to build unity because of her!
WHAT TO EXPECT BEFORE ARRIVING TO ZOOM

- We do not recommend using a browse for zoom. You will need to download the Zoom app. Go to https://zoom.us/download
- You must put your FULL NAME. You may add state/pronouns, if preferred.
- TURN OFF YOUR VIDEO AT ALL TIMES unless the host has asked you to turn it on.
- Look out for an email from conference@radeaf.org with a PDF of Zoom links.
- Click “Hide Non-video Participants” to hide all participants without video.
- If you wish to talk and turn on your video, you need to click “reaction” and “raise hand.” Once the host recognizes you, you will be allowed to talk.
- REVIEW the schedule and prepare to show up a little early.
- If you have any questions, concerns, or need tech support, send an email to help@radeaf.org

PAST CONFERENCE PROGRAM BOOKS COVER

- **2019**
  - Austin, TX
- **2017**
  - Fort Lauderdale, FL
- **2015**
  - Milwaukee, WI
- **2013**
  - Montreal, CA
- **2011**
  - Denver, CO
- **2009**
  - Chicago, ill
- **2007**
  - Atlanta, GA
- **2005**
  - Washington, D.C.
- **2003**
  - Orlando, FL
- **2001**
  - Seattle, WA
- **1999**
  - New Orleans, LA
- **1997**
  - Kansas City, MO
- **1995**
  - Montreal, CA
- **1993**
  - Los Angeles, CA
- **1991**
  - Dallas, TX
- **1989**
  - Cleveland, OH
- **1987**
  - Fort Lauderdale, FL
- **1985**
  - Washington, D.C.
- **1984**
  - Montreal, CA
- **1983**
  - Chicago, ill
- **1982**
  - Denver, CO
- **1981**
  - San Francisco, CA
- **1980**
  - Toronto, CA
- **1979**
  - Cleveland, OH
- **1978**
  - Fort Lauderdale, FL
- **1977**
  - Fort Lauderdale, FL
- **1976**
  - Hartford, CT
- **1975**
  - Dallas, TX
- **1974**
  - Denver, CO
- **1973**
  - Chicago, ill
- **1972**
  - Detroit, MI
- **1971**
  - Dallas, TX
- **1970**
  - Toronto, CA
- **1969**
  - Montreal, CA
- **1968**
  - Cleveland, OH
- **1967**
  - Denver, CO
- **1966**
  - Chicago, ill
- **1965**
  - Cleveland, OH
- **1964**
  - Montreal, CA
- **1963**
  - Chicago, ill
- **1962**
  - Montreal, CA
- **1961**
  - Chicago, ill
LET’S PLAY “THE WILD GUESS!” Can you guess which board member belongs in each box? Fill in their full name in all 11 blank boxes. If you answer each one correctly, you may enter a free raffle to win prizes. Submit your answers to Secretary@radeaf.org

1. __________ 
2. __________ 
3. __________ 
4. __________ 
5. __________ 
6. __________ 
7. __________ 
8. __________ 
9. __________ 
10. __________ 
11. __________

During COVID19 pandemic, our former Director of Public Relations Tar decided to start a bandwagon of Deaf LGBTIQA+ taking pictures while staying under quarantine.

#RADQuarantine
This is an opportunity for all RAD members to make nominations for any Deaf LGBTIQA+ that deserves to receive an award under the 7 award categories. The results and recipient will be announced at the RAD conference.

**LGBTIQA+ EDUCATOR AWARD**
This award recognizes any K-12 or higher education teachers and educators that are passionate about teaching, innovative education, and making their students feel at home.

**ENTREPRENEURSHIP AWARD**
This award recognizes Deaf LGBTQIA+ entrepreneurs that have significantly advanced the growth, visibility, and effectiveness of their business, and increasing visibility in the entrepreneurship field.

**THE ARTIST AWARD**
The award honors its namesake, Guy Wonder, who was a Deaf LGBTQIA+ artist inspired and influenced by life. Creating shape, form, and color based on each day and what it has to offer ultimately shape his artwork. This award recognizes an outstanding Deaf LGBTQIA+ artist that has expressed themselves their artwork, enjoying life as much as Guy Wonder had.

**LGBTIQA+ OF THE YEAR AWARD**
This award may be given to any recipients of RAD’s LGBTIQA+ of the month based on the previous year. The winner of this award shall be chosen by an online vote by the RAD Members.

**COMMUNITY SERVICES AWARD**
This award recognize any Deaf LGBTQIA+ community member, chosen and honored by the people of our community. The winner of this award shall be chosen by an online vote by the RAD Members.

**RAD OF THE YEAR AWARD**
This award honors individuals whose service positively impacts communities, represents RAD as an organization ambassador, and inspires the people around them to act.

**THE PEOPLE’S CHOICE AWARD**
The award recognizing anyone who is Deaf LGBTIQA+ in the general, this award shall be voted online by the RADians at the conference.

**SPONSORS**

[Convo](https://www.convorelay.com/)
[Thyst Virtual Bar](https://www.facebook.com/ThystVirtualBar)
2021 – To be announced!
2019 – Claudia Morton / Melvin Beeman
2017 – Karen Rosenthal / Henry Carter
2015 – Maria Hernandez / Greg Puhlmann
2013 – Suzette Garay / David O’Toole
2011 – Libby Pollard / Larry Pike
2009 – Vicki Kirkpatrick / Steven Schumacher
2007 – Marlee Matlin / Michel Turgeon
2005 – Lisa Furr / Ricky Drake
2003 – Barbara Hathaway / Ernest Hoffmann

2020 RAD’S LGBTIQA+ OF THE MONTH

JANUARY  Daxter Slater
FEBRUARY  Sheena Lyles
MARCH    Najma Enitan
APRIL     Philip J. Wolfe
MAY       MJ Bienvenu
JUNE      Melissa Yingst
JULY      Antines Davis
AUGUST    Tar Burt
SEPTEMBER  Juan Bernal
OCTOBER   Drago Rentería
NOVEMBER  Ivy Golob
DECEMBER  Guy Wonder